

Associate Teacher-Elementary School

WHO WE ARE

Central Queens Academy Charter Schools (CQA) was founded to serve the families in District 24 in Queens, specifically those who live in and around the multiethnic, multicultural, and multilingual communities of Elmhurst, Corona and Woodside. Our scholars and their families hail from over 30 different nations and speak over 20 different languages at home. More than 80% of our scholars would be the first in their families to attend and complete college.

CQA operates CQA I and CQA II. CQA I consists of an established middle school (opened 2012) and a growing elementary school (opened 2021). These schools will become a fully enrolled K-8 by 2024. Since our founding, CQA I middle school has become the highest performing charter middle school in Queens and one of the highest performing schools in all of New York State.

Citing our school's history of successful outcomes, CQA was recently approved for a second charter to replicate and open CQA II. We will open CQA II in August 2024 beginning with Kindergarten and first grade and grow by one grade per year thereafter. This new elementary school will serve 500 total scholars across grades K-4 by 2027

OUR MISSION

The mission of Central Queens Academy Charter School is to prepare students for success in education, the workforce and the community through a school that integrates literacy, standards-based academics and culturally responsive supportive services.

WHAT WE ASK OF OUR TEACHERS

- Teach – Drive student mastery of core and character standards through excellent teaching practices
- Innovate – Willing to take risks and think creatively to support all scholars
- Collaborate – Support efforts to institutionalize effective team practice and build a strong foundation
- Grow – Engage in continual learning and reflective practices to build your skills and career

POSITION OVERVIEW

We generally see the Associate Teacher role as being a 2-year position with continually growing independent opportunities which will ultimately lead to a lead teacher position. We have elevated all of our previous AT's to lead teaching roles and are looking to replenish our pipeline. The CQA Associate Teacher track actively builds the skills of emerging teachers under the direct guidance and support of a team of veteran educators in a number of ways:

- Associate Teachers are paired with a veteran teacher to learn from while also supporting their class.

- Associate Teachers serve as our in-house substitute teacher, thereby giving them experience in multiple grades and multiple disciplines.
- Associate Teachers are given small groups of intervention scholars to support.
- Associate Teachers are often given a Specials class to teach on their own.

QUALIFICATIONS

- Minimum Bachelor's Degree required
- At least two years of teaching support experience in an urban setting highly preferred
- Evidence of self-reflective practices, coachability, self-motivation, and collaboration required

COMPENSATION

- Salary \$55,000/yr
- Retirement plan participation
- Comprehensive medical benefits and thoughtful maternity and paternity leave

Interested candidates should email their resume to
careers@centralqueensacademy.org

Central Queens Academy is an Equal Opportunity Employer